



Palm Global
Academy

PALM GLOBAL ACADEMY
SAFEGUARDING POLICY
2026/2027

Introduction

Palm Global Academy is committed to safeguarding and promoting the welfare of children and young people. We aim to provide a safe and secure environment for children to learn and thrive in, free from harm, abuse, neglect or exploitation. We also aim to provide a culture of openness, where children and young people feel able to raise concerns or make disclosures, knowing that they will be listened to and taken seriously.

This policy sets out our approach to safeguarding children and young people, including e-safety, in line with relevant laws and regulations.

Designated Safeguarding Lead

The Designated Safeguarding Lead (DSL) for the school is **Sakhawat Ali** who has the responsibility for overseeing and implementing this policy. The DSL will receive regular training to ensure they are up-to-date with current safeguarding issues and guidance.

Recruitment and Selection

All staff and volunteers who have access to children and young people will undergo rigorous recruitment and selection procedures, including an enhanced Disclosure and Barring Service (DBS) check. We will also seek at least two references before appointing any new staff or volunteers.

Staff Training

All staff and volunteers will receive training on child protection and safeguarding, as well as the school's policies and procedures. This will include training on how to recognise signs of abuse, how to respond to concerns or disclosures, and how to report safeguarding concerns to the DSL. Staff will also receive training on e-safety and the risks associated with online communication.

Online Safety

We recognise that online safety is a key aspect of safeguarding for children and young people. We will take steps to ensure that all online learning environments are safe and secure, and that appropriate measures are in place to protect children and young people from harmful content or contact online. This includes:

- Providing guidance and advice on safe and responsible online behaviour for children and young people, including guidance on privacy, security, and appropriate online conduct.
- Monitoring all online activities to ensure that children and young people are protected from harm, including monitoring of social media and other online platforms.
- Implementing appropriate filtering and monitoring systems to prevent access to inappropriate content or contact.
- Ensuring that all online communication with children and young people is conducted in a safe and appropriate manner, with appropriate boundaries and safeguards in place.
- Providing parents and carers with guidance and support on how to ensure their children are safe online.
- We understand and accept that there may be a level of risk present in various learning scenarios, and although we may not be able to eradicate it entirely, we are committed to minimizing or mitigating its effects.

Code of Conduct

All staff and volunteers will be expected to adhere to a code of conduct that sets out appropriate behaviour and boundaries when working with children and young people. This will include guidance on physical contact, communication, and appropriate relationships. The code of conduct will also include guidance on safe and responsible online behaviour.

Recording and Reporting

All concerns or disclosures relating to the welfare of a child or young person will be taken seriously and reported immediately to the DSL. We will keep accurate and up-to-date records of any concerns or incidents, in line with UK law and guidance.

Partnership with Parents and Carers

We recognise that parents and carers have an important role to play in safeguarding their children. We will work in partnership with parents and carers to ensure that their concerns are heard and addressed, and that they are kept informed about any safeguarding issues that affect their child.

Review and Monitoring

This policy will be reviewed annually to ensure that it remains up-to-date and in line with the relevant law and guidance. We will also monitor the effectiveness of our safeguarding arrangements, including our e-safety measures, and make any necessary improvements.

Further Information

If you have any questions or concerns about our safeguarding arrangements, please contact the DSL or a member of the senior leadership team.